**ANNEX #2 – List of Indicators**

**Please, read the instructions carefully, complete the table below and include clear performance indicators and their targets to measure progress:**

* **Performance Indicator:** The Program has enclosed a list of the Program performance indicators presented below in this form. The Applicant should select indicators from the list that are applicable to their proposed grant activity. The Applicant may also offer other indicators (custom indicator(s)) and respective methods for measuring the success or impact of their grant activity. Quantitative indicators should be used wherever possible. **Note:** For all person-level indicators, please, disaggregate by sex, age cohorts, persons with disabilities (PWD), ethnic minority status, and geographic location.
* **Target Value:** Target value should indicate the desired value of performance indicator at the completion of the grant activity. For quantitative indicators, target values should be numbers, either in absolute or percentage terms.
* **Reporting Frequency:** Reporting Frequency should indicate the frequency of data collection reporting for each performance indicator (i.e., monthly, quarterly, annually etc.)
* **Data Verification Methods**: Data Verification Methods should indicate the tools and actions, on how each performance indicator data will be collected and verified.

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| --- | --- | --- | --- |
| **Performance Indicator** | **Target Value** | **Reporting Frequency** | **Data Verification Methods** |
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Indicator List

**List of USAID Industry-led Skills Development Program’s Indicators:**

* Value of investment facilitated in target sectors
* Number of jobs created
* Number of employers, associations/councils, and industry groups that received outreach about innovative practices of private sector engagement in skills development