CAPACITY BUILDING and CHANGE MANAGEMENT Program-II

Strengthening the human and institutional capacity of Afghanistan’s Ministry of Agriculture, Irrigation, and Livestock

Afghan professionals embedded in ministry to

TRAIN • COACH • MENTOR
civil servants

Human Capacity

Institutional Capacity

Finance, Administration, Procurement, Technology, Communications

Systems, Processes, Equipment, Infrastructure, Connectivity

Afghan professionals embedded in ministry to

- TRAIN
- COACH
- MENTOR

civil servants

Formal training, on-the-job coaching and mentoring for

1,688
civil servants across 20 provinces and 50 districts

Proposal coaching resulted in

70
development projects valued at

$122M
supporting agricultural initiatives

Installed

SOLAR PANELS
in 22 district offices

Equipped nearly

50%
of the served districts with electricity and connectivity

Installed

GPS TRACKING
in ministry vehicles

Cut costs from misuse by

67%
($45M to $14M)

Improved planning and budgeting raised the ministry's budget execution rate to

82%
from 31%

creating a sustainable institution to rebuild Afghanistan’s agricultural economy

supporting

Afghanistan’s estimated

12 million +
FARMERS and HERDERS